

## EMPLOYEE BENEFITS

This document does not explain eligibility requirements, enrollment parameters or guaranteed benefits. Detailed benefit information will be distributed to new hires through Human Resources.

### All Employees (Seasonal, Year-Round, Full Time, Part Time)

- Complimentary Season Pass (Alpine & Nordic Skiing, Hiking, Biking, and Scenic Lift Rides), plus discounts
- Alpine/Nordic Group Snowsports Lesson – 20% Discount
- Rental Equipment (Skis, Snowboards, Snowshoes, Bikes, etc.) – 50% Discount
- Restaurant (Foundry Grill, Tree Room) – 50% Discount
- Retail (General Store, Deli, Sundance Mtn. Outfitters, Nordic Center, Spa, Art Studio) – 25% Discount
- Lodging – Employee Pricing based on availability
- Horseback Riding, Fly Fishing, ZipTour – 50% Discount
- Spa – 50% Discount Massage, 40% Aesthetics
- Art Studio Classes – 2 participants for the price of 1
- Deli – 30% Discount
- Sundance Catalog – 30% Discount
- Holiday Pay – Time and a half when working on 6 designated holidays effective
- Bereavement Benefit
- Workers' Compensation Benefit
- Ancillary Insurance Options – Accident, Cancer, Critical Illness, Disability, Medical Bridge, Term Life

### Full Time Year Round Hourly Employees

- Health Insurance, Dental, and/or Vision
- Flexible Spending Account
- Health Savings Account with Company Match
- Paid Time Off
- 401k with Company Match

### Full Time Seasonal Employees

- Health Insurance and/ or Dental
- Flexible Spending Account
- Health Savings Account

### Part Time Year Round Employees

- 401k

### Salaried Employees

- Health Insurance, Dental, and/or Vision
- Flexible Spending Account
- Health Savings Account with Company Match
- Paid Time Off
- 401k with Company Match
- Group Life, AD&D, Long Term Disability, Short Term Disability