

sundance

MOUNTAIN RESORT

EMPLOYEE BENEFITS

This document does not explain eligibility requirements, enrollment parameters, or guarantee benefits. Detailed benefit information will be distributed to new hires through Human Resources.

All Employees (Seasonal, Year-Round, Full Time, Part Time)

- Complimentary Season Pass (Alpine & Nordic Skiing, Hiking, Biking, and Scenic Lift Rides), plus discounts
- Alpine/Nordic Group Snowsports Lesson – 20% Discount
- Rental Equipment (Skis, Snowboards, Snowshoes, Bikes, etc.) – 50% Discount
- Restaurant (Foundry Grill, Tree Room) – 50% Discount
- Retail (General Store, Deli, Sundance Mtn. Outfitters, Nordic Center, Spa, Art Studio) – 25% Discount
- Lodging – Employee Pricing based on availability
- Horseback Riding, Fly Fishing, ZipTour – 50% Discount
- Spa – 50% Discount Massage, 40% Aesthetics
- Art Studio Classes – 2 participants for the price of 1
- Deli – 30% Discount
- Sundance Catalog – 30% Discount
- Holiday Pay – Time and a half on 6 designated holidays effective after 90 Days Employment
- Bereavement Benefit
- Workers' Compensation Benefit
- Ancillary Insurance Options – Accident, Cancer, Critical Illness, Disability, MedicalBridge, Term Life

Full Time Year Round Hourly Employees

- Health Insurance, Dental, and/or Vision
- Flexible Spending Account
- Health Savings Account with Company Match
- Paid Time Off
- 401k with Company Match
- Parking Stipend – seasonal benefit, \$7/shift

Full Time Seasonal Employees

- Health Insurance and/ or Dental
- Flexible Spending Account
- Health Savings Account
- Parking Stipend – seasonal benefit (eligible 2nd season), \$7/shift

Part Time Year Round Employees

- 401k
- Parking Stipend – seasonal benefit, \$7/shift

Salaried Employees

- Health Insurance, Dental, and/or Vision
- Flexible Spending Account
- Health Savings Account with Company Match
- Paid Time Off
- 401k with Company Match
- Group Life, AD&D, Long Term Disability, Short Term Disability