



EMPLOYEE BENEFITS



All Active Employees (Seasonal, Year-Round, Full Time, Part Time)

- Complimentary Season Pass (Alpine & Nordic Skiing, Snowshoeing, Hiking, Biking, and Scenic Lift Rides) +10 50% discounted lift tickets per season. Please refer to Paylocity group "Season Pass Info" for how to access these discounted tickets/passes
 - 1-4 Years of Service: 75% off buddy season pass & 70% off dep. children passes
 - 5-9 Years of Service: free buddy & dep. children season passes
 - 10+ Years of Service: free buddy & dep. children season passes & 85% off children over 26 & 75% off grandchildren
- Snowsports Lesson/Nordic Group/Bike Clinic – 20% off, schedule with that department & scan ID Badge. Nordic: 801-223-4170 Snowsports: 801-223-4140 SMO: 801-223-4121
- Rental Equipment (Skis, Snowboards, Snowshoes, Bikes, etc.) – 50% off, scan ID Badge.
- SMO Shop Services - 25% off, scan ID Badge
- Restaurants (Foundry Grill, Tree Room) – 50% off, +3 guests, please go to your manager for a discount voucher, scan ID Badge. Make reservation with the Host, Blackout dates apply.
- Food & Beverage (Mtn Camp Café, Lookout, Deli) – 50% off, scan ID Badge.
- Retail (General Store, Deli, SMO, Nordic Center, Spa, Art Studio) – 25% off, scan ID Badge.
- Lodging – Employee rates for friends & family if <70% occupancy & within 14 days. Paylocity app > Company Links > Employee Lodging Discount Request, then call Reservations 1-800-892-1600.
- Horseback Riding, Fly Fishing – 50% off, +1 guest, Schedule with Concierge 801-223-6000.
- Ziptour – 50% off, +3 guest, please go to your manager for this discount, scan ID badge.
- Spa – 50% off Massage, 40% off Aesthetics, call the spa for more info. Be sure to leave a tip. Scan ID badge.
- Art Studio – Join an existing class, you pay \$35 + gratuity, your +1 pays 50% + gratuity. OR schedule your own class, you both pay 50% + gratuity. To schedule, call 801-223-4535
- Holiday Pay – Time and a half when working on 6 designated holidays (New Years Day, Memorial Day, 4th of July, Labor Day, Thanksgiving, Christmas Day.)
- Workers' Compensation Benefit
- Employee Assistance Program – Free confidential counselling & resources for you and family.

All Year-Round Employees

- 401k with Company Match, Refer to Paylocity app "learning module > search 401k Plan Information".

Full Time Year-Round Hourly Employees

- Medical, Dental, and Vision Insurance. Refer to Paylocity group "Insurance Info & Questions".
- Flexible Spending Account
- Health Savings Account with Company Contribution
- Paid Time Off, Vacation & Crisis pay. Refer to Paylocity group "Human Resources>Files>Paid Time Off".
- 401k with Company Match, Refer to Paylocity "learning module > search 401k Plan Information".
- Ancillary Insurance Options – Accident, Critical Illness, Hospital Indemnity

Salaried Employees

- All benefits listed under Full Time Year Round Hourly section
- Employee and Dependent Life, AD&D, Long Term Disability, Short Term Disability, Refer to Paylocity group "Insurance Info & Questions".
- 6 Paid Holidays (New Years Day, Memorial Day, 4th of July, Labor Day, Thanksgiving, Christmas)